VISION LEADERSHIP (LEVEL 4)

Course Reference Number : TGS-2019503876 | Classroom & Asynchronous | Valid from 21/1/2020 - 19/6/2027

INTRODUCTION

This 2-day (16 hour) programme aims to equip the learners with the skillsets to lead managers in the development of business unit strategies, operational plans and corporate governance management to meet organisational needs. It includes providing direction and guidance to managers through regular engagement, modelling of leadership and expected behaviours.

KEY COMPETENCIES

The programme focuses on three core competencies of leadership:

- Facilitate implementation of organisation strategies
- Promote compliance with corporate governance requirements
- Provide direction and guidance to team leaders

TARGET AUDIENCE

Department Manager, Manager and High Potential Executive

COURSE OUTLINE

ALIGN WITH ORGANISATIONAL GOALS, CULTURE AND VALUE

- Corporate Guideposts
- Types of Organisational Plans
- Trends and Issues Affecting Organisation and Team

DEVELOP BUSINESS UNIT STRATEGIES AND TEAM PLANS

- Develop Process for Business Strategies
- Situation Analysis
- SWOT
- BCG Matrix (Business Strategies)
- P.O.L.A.R. (Operational Plans)

APPLY EMOTIONAL COMPETENCE TO PROVIDE GUIDANCE AND SUPPORT

- IQ versus EQ
- 4 Domains of Emotional Intelligence
- Applying Emotional Competence
- Engaging with Stakeholders
- Methods of Engaging Stakeholders

DEVELOP AND MANAGE GOVERNANCE PROCESSES

- Corporate Governance
- Develop Governance Processes for Corporate Compliance Management
- My Role in Governance
- Implement Governance Processes
- Non-Compliance and Risks
- Being a Role Model
- Option for Self-Improvement

COURSE FEES & FUNDING DETAILS

Full Course Fee : $708.50 (Inclusive of GST $58.50)

From 1st Jan 2022, Absentee Payroll will be adjusted to $4.50 per trainee-hour, capped at $100,000 per year

Type	**Category of Individual**		
	Singapore Citizens and Singapore Permanent Residents	SkillsFuture Mid Career Enhanced Subsidy	SkillsFuture Enhanced Training Support for SMEs
	Funding Source		
	SkillsFuture Funding (Baseline)	SkillsFuture Mid Career Enhanced Subsidy	SkillsFuture Enhanced Training Support for SMEs
Course Fees	$650.00	$650.00	$650.00
SkillsFuture Funding	$325.00	$455.00	$455.00
Total Nett Fees	$325.00	$195.00	$195.00
GST (9% x $650)	$58.50	$58.50	$58.50
Total Fees Payable	$383.50	$253.50	$253.50

Funding Requirements

- Learner must achieve at least 75% attendance
- Learner must successfully attain a 'Competent' (C) grading for the final assessment result